





Opportunities for Investors in Tunisia's Automotive Sector

A GATEWAY TO AFRICA, EUROPE AND THE MIDDLE EAST – FLEXIBLE CAPABILITIES TO SERVE THESE MARKETS



Tunisia benefits from a key geographic proximity to European countries and has signed free trade agreements with the markets of Sub-Saharan Africa, the Middle East and the European Union

Area

Population (2018)

Time Zone

Languages

Capital

Economic openness rate

Free Trade Agreements

163,610 km²

11.55 millions

1+ GMT

French, Arabic, English

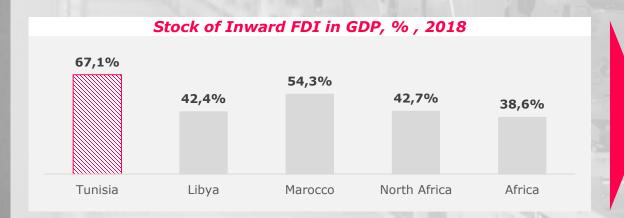
Tunis

87.7% (in 2017)

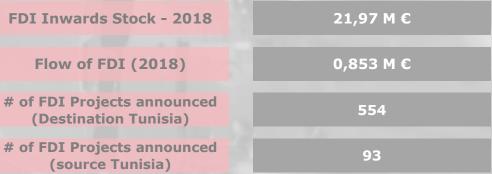
UE, COMESA, UMA, GAFTA

COMPARED TO OTHER NORTH AFRICAN COUNTRIES, TUNISIA HAS THE HIGHEST STOCK OF INWARD FDI IN GDP





GDP (€, 2018)		32 M €
GDP Growth Rate (2018)	N	2,9%
GDP/Inhabitant (\$PPA 2018)		10,19€
CPI Inflation (2020)		5,6 %



TUNISIA OFFERS A PLEASANT LIVING ENVIRONMENT WITH A DEVELOPED HEALTH SYSTEM AND ONE OF THE MOST AFFORDABLE COSTS OF LIVING IN THE WORLD



Access to renowned education systems

- > 10 French educational institutions
- Access to Canadian, British, American, Italian and Jordanian education systems



A Mediterranean climate and a diversified nature

- > **250** sunny days a year
- More than 1,400 km of beaches and diverse landscapes (beaches, forests, desert)
- Average temperature 18.1 °



A developed health system

2nd African destination for medical tourism (after South Africa)



26 doctors (per 1,000 inhabitants)



A beacon of individual freedoms

- 1st African / Arab country in the field of freedom of the press and civil liberties
- ▶ **1**st African and Muslim country in terms of equality between man and woman



A unique cultural heritage

8 Tunisian sites classified as World Heritage by UNESCO



One of the most affordable costs of living in the world

Tunis is the least expensive major city in Africa and at the level of the Mediterranean basin for expatriates according to the MERCER index

5 KEY REASONS WHY TUNISIA IS THE RIGHT LOCATION FOR YOUR AUTOMOTIVE BUSINESS



A Growing Sector

- The automotive sector is a priority in Tunisia and accounts for around 14% of the country's total exports
- In 2018, there were more than 260 companies operating throughout the value chain accounting for nearly 4% of the Tunisian GDP



Availability of skilled labor

- More than 7,000 engineers enter the Tunisian job market each year
- 1,200 vocational training institutions with more than 370 specialties
- Ranks 3rd in terms of human capital and lifestyle among African countries



Competitive Costs

- Large pool of highquality labour at low costs
- Low rents for office and industrial spaces as well as low utility costs
- Ranks 1st in terms of cost effectiveness among African countries



Innovative Ecosystem & Infrastructure

- 3rd most innovative economy in Africa
- 190+ tech start-ups specializing on IoT, AI, AR/VR, Blockchain and Big data
- 3.5+ M funding in 2020
- 169 technical and 135 financial support institutions as well as 22 facilitators
- 5th best start-up ecosystem in Africa



Attractive incentives for investors

- Investment grants and grants based on job creation capacity
- Freedom to hold 100% of the company's capital and to transfer profits and assets abroad in foreign currency
- Ranks 3rd in terms of business friendliness among African countries

THE GLOBAL AUTOMOTIVE INDUSTRY IS UNDERGOING SIGNIFICANT CHANGE DRIVEN BY ELECTRIC AND CONNECTED MOBILITY TRENDS

Electric Mobility



Connected Mobility



Fleet of

8 to 9 million

electric or hybrid cars in the world in 2020 Of a total of 93 million vehicles sold in 2017, this represents almost 10% of the fleet sold worldwide last year.

100 Million code lines

in a modern premium car

A modern <u>premium</u> car contains around 100 million lines of code, has a computing power of 20 modern PCs and processes an average of 25 GB each hour.

1 model

at least of electric cars developed or announced by OEM leaders OEM leaders worldwide compete to be the pioneers in the electric mobility

20 % of customers

ready to change car brands to have more developed connectivity features This figure increases to 40% for users spending more than 20 hours a week in their vehicles.

-30 % emissions

Target to be reached by 2020

EU regulation requiring OEMs to reduce emissions from their vehicle fleet by 2020.

4 % of revenues

comes from connectivity features

This figure will reach 7% in 2020 according to forecasts.

Source(s): "Connected car, automotive value chain unbound" (Mckinsey), Spectrum.ieee.org, www.planetoscope.com

LEADERS IN THE TUNISIAN AUTOMOTIVE INDUSTRY ARE ENGAGED IN FUNDAMENTAL TRANSFORMATION



Source(s): Connected car, automotive value chain unbound (Mckinsey), Spectrum.ieee.org, www.planetoscope.com

A Growing Sector

THE AUTOMOTIVE SECTOR IS A PRIORITY IN TUNISIA AND ACCOUNTS FOR AROUND 14% OF THE COUNTRY'S TOTAL EXPORTS, WITH AN INCREASE OF MORE THAN 30% BETWEEN 2010 – 2017

PROGRESS OF EXPORTS IN M TND

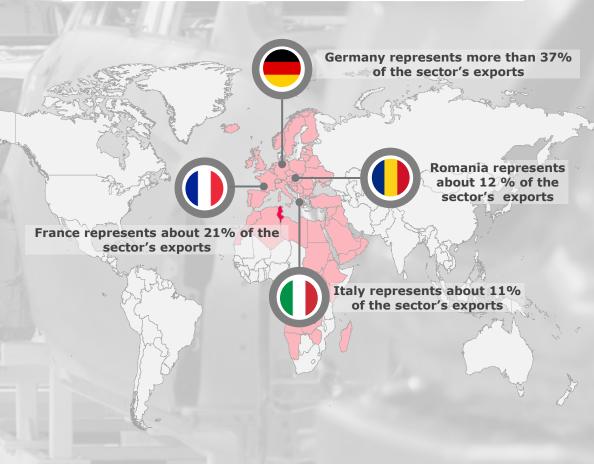


MAIN EXPORTED PRODUCTS

Tunisia ranks among the top 3 exporters of automotive components in Africa, including:

- Electrical and electronic components
- Chassis and body
- > Engines and engine components
- Textiles and leathers
- Design, development and industrialization
- Spare Parts
- > Plastics and rubber

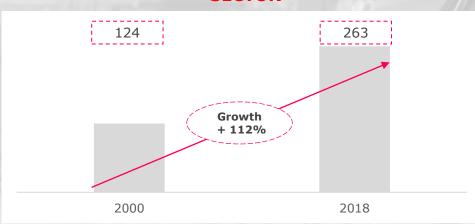
BREAKDOWN OF THE SECTOR'S EXPORTS



A Growing Sector

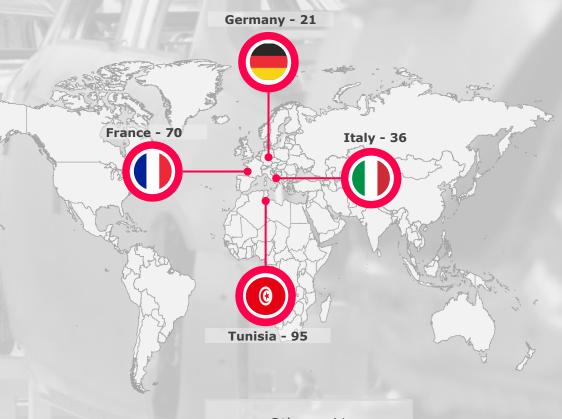
IN 2018, THERE WERE MORE THAN 260 COMPANIES OPERATING THROUGHOUT THE VALUE CHAIN ACCOUNTING FOR NEARLY 4% OF TUNISIAN GDP

NUMBER OF COMPANIES IN TUNISIA'S AUTOMOTIVE SECTOR

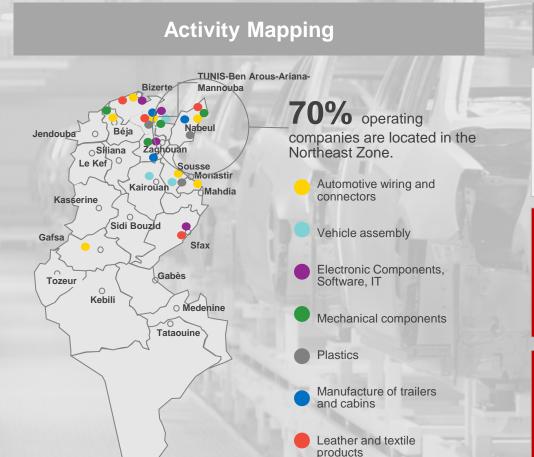


- The Automotive sector accounted for 4% of Tunisia's GDP
- The Automotive sector has experienced a **strong growth** for years and a **densification of its industrial fabric**, driven by the establishment of new leading foreign players in Tunisia.
- > The sector has now more than 263 national and international companies operating across the entire value chain, 65% of which are fully exporters.

BREAKDOWN OF ESTABLISHED COMPANIES BY ORIGIN



WHICH RESULTED IN THE DEVELOPMENT OF A DENSE AUTOMOTIVE INDUSTRIAL ENVIRONMENT WITH A SECTOR KNOW-HOWS



Key figures

~2
Billions €
of exports in 2016 *

4 % of GDP in 2016 *

X2Total number of companies between 2000 and 2016

+ 10.74 %

average growth in value of exports
between 2010 and 2016

~20 nationalities represented in the invested capital

~80,000 employment in 2016

Source : Database CEPII, STIA website, Database APII

TUNISIA'S AUTOMOTIVE INDUSTRY IS ALSO GEARED TOWARDS VALUE CREATION



Technopole El Ghazela

Dedicated integrated cluster hosting several companies in information technologies and communication in general. Several companies in the automotive sector are present: Actia, Ardia, Telnet, Focus

Industrial Zone Ben Arous

Concentration of the largest Tunisian automobile industry activity.

Several actors are present: Valeo, TIS, SagemCom, Peugeot Pick Up

Industrial Zone and competitiveness hub in Sousse

Several global players in car wiring are present in this area namely Leoni and Draxelmaier.

Yamaichi Electronics R&D Center

Industrial Zone Manouba

Several players in mechanical components are installed like Misfat and LTM

Software and embedded electronics

Electronic and Mechanical Components Assembly

Wiring mechatronics

Mechanical components

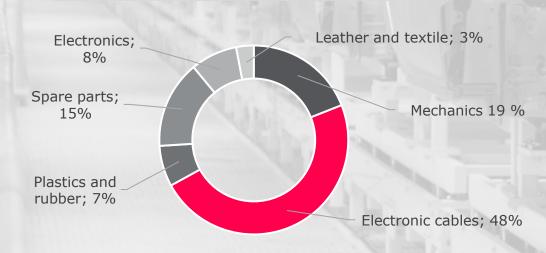


Availability of Skilled Labour

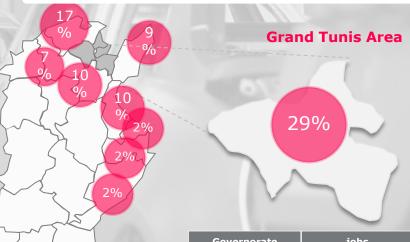
WITH MORE THAN 80,000 DIRECT JOBS, THE SECTOR GREW BY MORE THAN 130% BETWEEN 2010 – 2018, WITH 80% OF JOBS BEING GENERATED BY THE WIRE & CABLE, MECHANICAL AND SPARE PARTS SUBSECTORS

PROGRESS OF SECTOR EMPLOYABILITY - 2018 Growth 133% 80 000 2018

BREAKDOWN OF JOBS BY SUBSECTORS



BREAKDOWN OF JOBS BY REGION - 2018



Governorate	jobs	%
Grand Tunis	19 962	29 %
Bizerte	11 291	17 %
Sousse	7 015	10 %
Zaghouan	6 735	10 %
Nabeul	5 512	9 %
Beja	4 657	7 %
Monastir	1 581	2 %
Mahdia	1 263	2 %
Sfax	1 234	2%
Autres	8 377	13 %

*ISET, International School of Economics

MORE THAN 7,000 ENGINEERS ENTER THE TUNISIAN JOB MARKET EACH YEAR **COVERING ALL THE SPECIALTIES SOUGHT BY KEY AUTO PLAYERS**

DISTRIBUTION OF STATE VOCATIONAL TRAINING DISTRIBUTION OF ENGINEERING AND ISET* SCHOOLS CENTRES Greater Tunis area Bizerte Grand Tunis area Bizerte 1 engineering school 19 engineering schools 1 training centre 3 ISET 1 ISET **North west** Nabeul 5 training centres Kasserine 2 training centre Sfax 4 engineering schools Zaghouan Sfax 1 ISET 2 training ceptres Gafsa Gabes Sahel region 2 training centres 8 engineering schools Gabes 2 ISET 2 engineering Political + 60 State vocational training schools Médenine centres ditributed all over the **ESPITA** Tunisian territory: Automobile inspection training Maintenance training Technology training POLYTECH Electromechanical training

- 21 training centres
- 6 training centres
- **Sahel Region** 10 training centres
- 3 training centres
- 1 training centre
- 2 training centres

TUNISIA ALSO PROVIDES QUALITY TRAINING SERVICES TO ITS WORKFORCE TO HELP THEM KEEP THEIR COMPETITIVE EDGE

University

Tunisia Polytechnic School (EPT)

National Engineering **School of Tunis** (ENIT)

National Engineering School of Bizerte (ENIB)

Institut National des Sciences Appliquées et de **Technologie** (INSAT)

Training and curriculum

- Training engineers for design and project management and enabling them to monitor and control the evolution of advanced technologies
- Several courses related to the automotive components industry are offered: Electrical Engineering, Mechanical Engineering, Advanced Techniques, Industrial Engineering ...
- Training of highly competent, enterprising and ready-to-integrate engineers
 - 1st and 2nd year: general phase composed of multidisciplinary courses, projects, business games and internships
 - 3rd year: year of specialization with specialties related to the automotive components industry: Industrial Engineering, Mechanical Engineering
- Training engineers, technicians, and computer scientists of high level with skills in methodologies and techniques related to software engineering and embedded electronics.
 - 1st and 2nd year: preparatory course
 - 3nd year: year of specialization

Partnerships

Industrial partnerships with national and international companies in the automotive industry







Academic partnership with ENSTA ParisTech



Double degree course in Advanced Techniques for 18 students admitted to the national entrance examination for engineering schools

Academic partnerships with French grandes écoles



Exchanges of professors and students



Double degree course

Scholarship

Partnership with industrialists specializing in IT





Embedded systems Software development

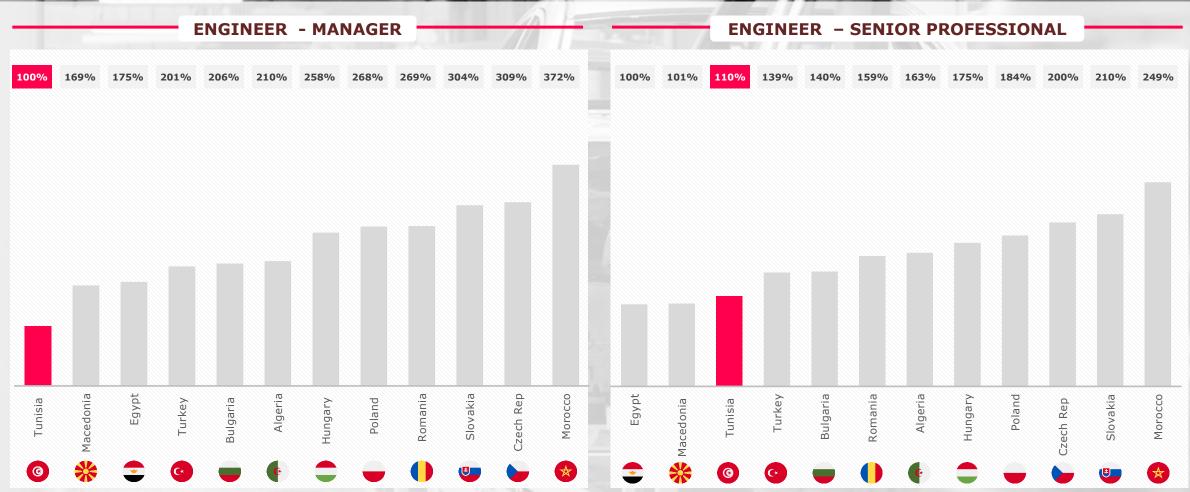




E-services



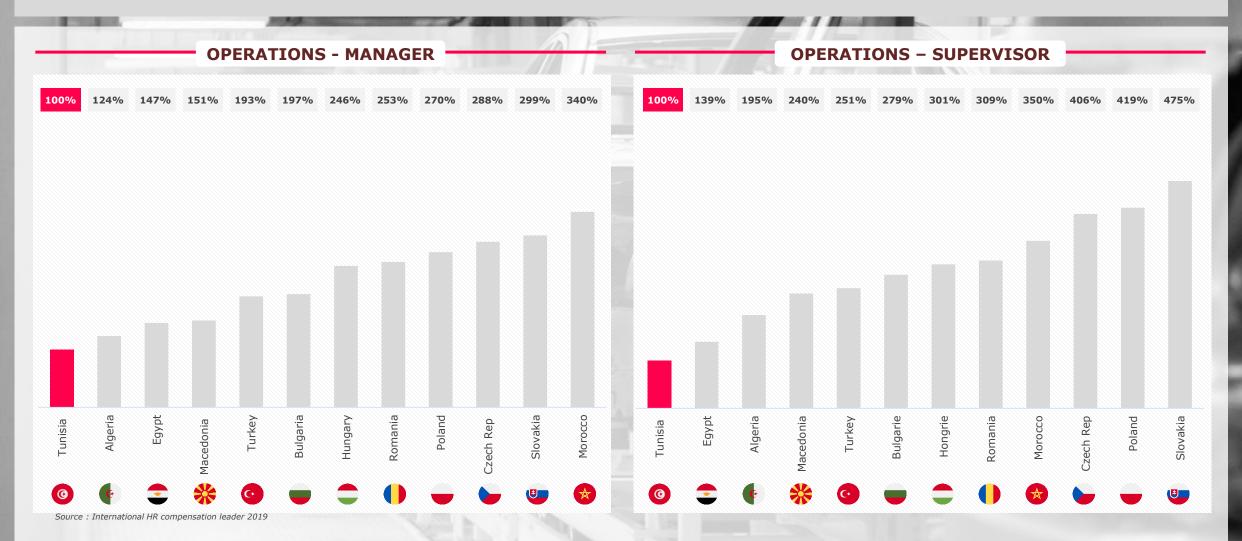
TUNISIA PROVIDES ACCESS TO A TALENTED WORKFORCE AT COMPETITIVE COST



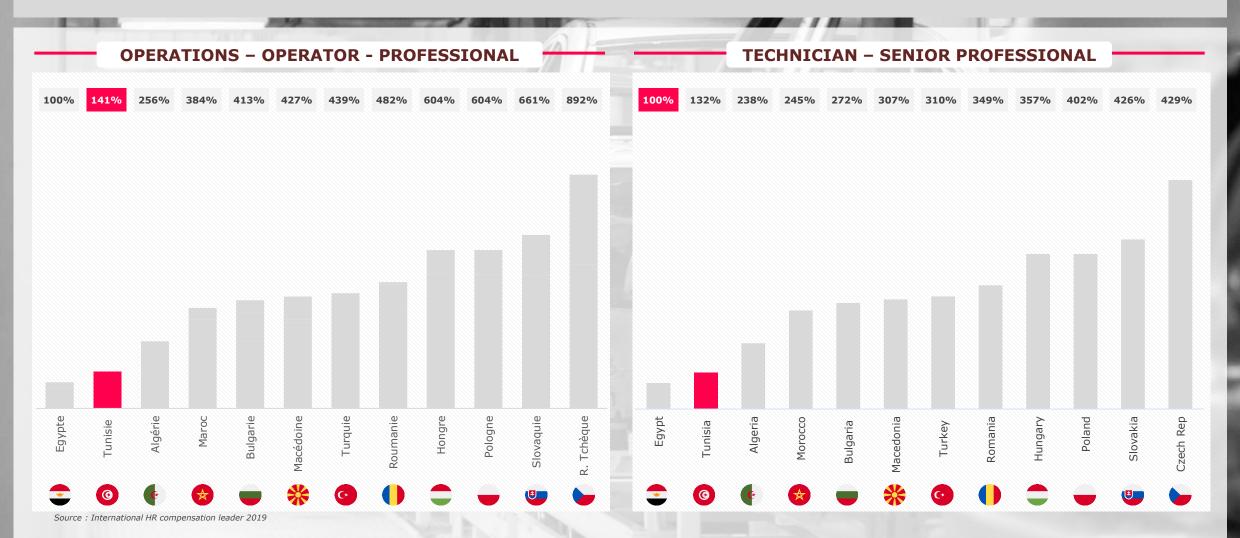
Source: International HR compensation leader 2019

Competitive Costs

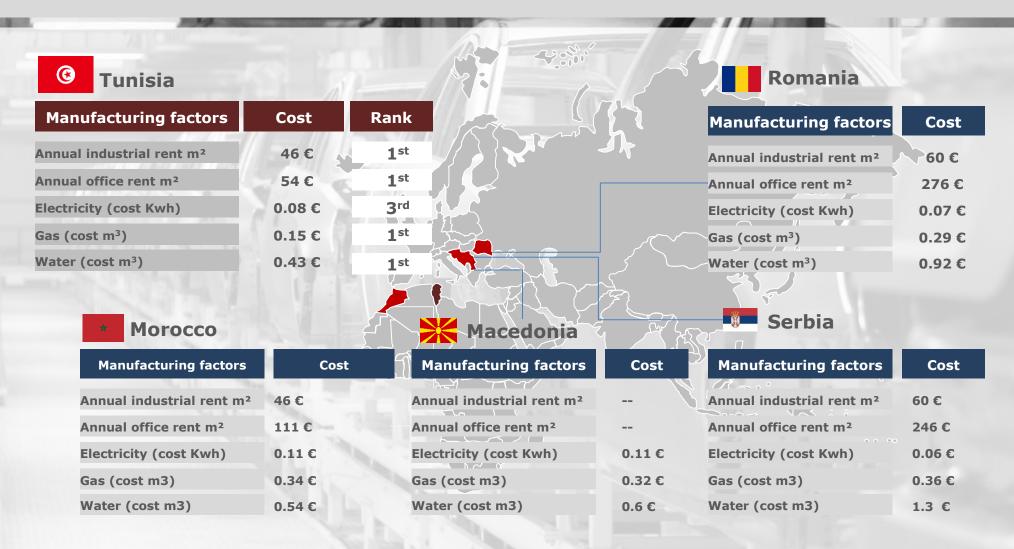
THE AVERAGE ANNUAL COST OF A TUNISIAN ENGINEER IS VERY COMPETITIVE COMPARED TO THE MAIN COMPETING DESTINATIONS



SIMILARLY, THE AVERAGE ANNUAL COST OF A TUNISIAN OPERATOR REMAINS VERY COMPETITIVE



TUNISIA ALSO OFFERS SOME OF THE MOST ATTRACTIVE OPERATING COSTS IN THE REGION

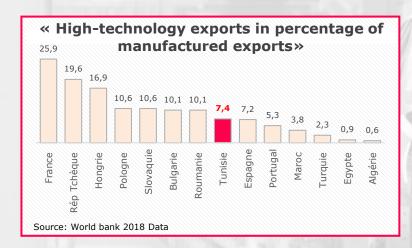


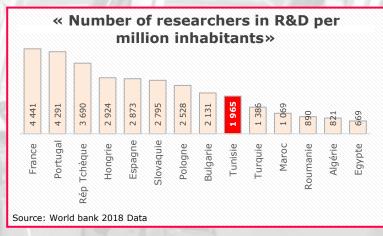


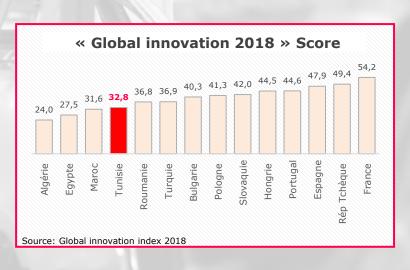
Innovative Ecosystem & Infrastructure

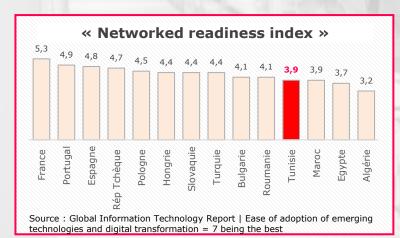
TUNISIA'S AUTOMOTIVE SECTOR IS THRIVING – A FAVOURABLE POSITION IN TERMS OF HIGH-TECH EXPORTS, NUMBER OF RESEARCHERS AND INNOVATION AMONG ITS INTERNATIONAL COMPETITORS

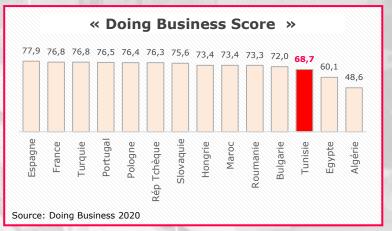
TUNISIA IN THE INTERNATIONAL RANKINGS

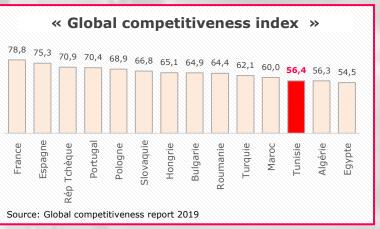












IN ADDITION TO ITS POOL OF TALENT, TUNISIA POSSESSES AN INNOVATIVE ECOSYSTEM

1st place in North Africa

for the "General Competencies" indicator (59th / 119th) of the Global Talent Competitiveness Index 2018



The largest concentration of researchers

among the Arab and African countries and **50% of the scientific publications** of all the Maghreb countries

100 % Tunisian management

for several international companies thanks to the availability of skills at various managerial levels









Digital skills among population Score of 4.4/7

for this indicator of the 2018 Global Competitiveness Index



6,200 graduates per year

in disciplines related to the automotive components industry, of which 42% are engineers



1st place in North Africa

according to the " 2017
Competitiveness and Talent "
Index, an indicator that measures
the country's ability to attract,
develop and retain talent

Source(s): Global Competitiveness Index, Global Talent Competitiveness Index, Ministry of Higher Education

Innovative Ecosystem & Infrastructure

THE TUNISIAN AUTOMOTIVE ASSOCIATION (TAA) PLAYS AN IMPORTANT ROLE IN BRINGING TOGETHER THE KEY PLAYERS IN TUNISIA'S AUTOMOTIVE **INDUSTRY**

THE« TUNISIAN AUTOMOTIVE ASSOCIATION » (TAA)

The Tunisian Automotive Association (TAA) aims to:

- > **Promote exchange,** collaboration and synergy between companies in the automotive industry in Tunisia
- > Support the Tunisian authorities in the creation of a **favorable environment** for the development of the automotive sector in Tunisia
- > Promote the Tunisian automotive industrial fabric on an international scale
- > Attract international investors operating in the sector in order to strengthen local integration

TAA Partners:









TAA MEMBERS































Pr@mar





































TUNISIA'S NEW INVESTMENT LAW PROVIDES ATTRACTIVE INCENTIVES TO SUPPORT LARGE INVESTMENT PROJECTS IN THE COUNTRY: THE PROJECTS OF NATIONAL INTEREST

Projects that meets the Investment Law's objectives and meet one of the following criteria...



A minimum investment cost equal to TND 50M (~ €15M)



Creation of at least 500 jobs in a 3-year period

...Can benefit from the following incentives

- An investment grant within the limit of 1/3 of the investment cost of the project including internal infrastructure expenses with a ceiling of 30 million TND
- > **Deduction of the benefits from the tax basis** in the limit of 10 years period
- > State participation in the coverage of infrastructure expenditure
- > Support for the **employer's contribution** to the social security scheme (up to 10 years)
- > Granting of **non-agricultural state land**: long-term rental or in symbolic dinar

Attractive Incentives for Investors

THE AUTOMOTIVE SECTOR IS ALSO ONE OF THE PRIORITY SECTORS MENTIONED IN THE NEW INVESTMENT LAW WHICH AIMS TO PROMOTE INVESTMENT, REGIONAL DEVELOPMENT AND INNOVATIONS

Icentives Type	Rate of incentives / Tax Incentives Incentives	ntives limit		
Regional Development (except negative list)	Zone 1: 15%/investment cost Zone 2: 30%/ investment cost Zone 2: 30%/ investment cost Zone 2: 3M TD (~€450k) Zone 2: 3M TD (~€900k) Zone 1: Total deduction at 100% from the tax base for 5 years and payment of 10% after Taking in charge of the employer's contribution= 5 years Zone 2: Total deduction at 100% from the tax base for 10 years and payment of 10% after Taking in charge of the employer's contribution = 10 years Deduction from the corporate tax base, revenues or profits reinvested in the subscription to the initial capital or in its increase			
Priority sectors	15% /investment cost Support for the employer's contribution = 3 years	1M TD (~€300k)		
Infrastructure subsidy (Regional Development)	Zone 1: 65% Zone 2: 85%	10% /project cost Maximum limit 1MD		

TUNISIA PROVIDES INVESTORS WITH OTHER VARIOUS INCENTIVES...

Incentives Type	Incentive rate / Tax Incentives	Incentive limit
Material investment: New technologies and productivity enhancement	50% component cost	TND 500k (~ €150k)
Intangible investment	50% component cost	TND 300k (~ €90k)
Research and development expenses	50% component cost	TND 500k (~ €150k)
Certification training cost	70% component cost	TND 20k (~ €60k) /company
Employability incentive	Taking charge of the of salaries according to management rate	

*1 TND = 0,302 € (April 2021)

...WHICH COULD CONTRIBUTE TO SUCCESSFULLY ATTRACT A MULTITUDE OF LEADING INTERNATIONAL PLAYERS THAT ARE NOW OPERATING IN TUNISIA

MAIN PLAYERS IN THE AUTOMOTIVE SECTOR IN TUNISIA















































































Success Stories & Company Testimonials



LEONI *LEONI*





TELEMATICS AND E-MOBILITY SOLUTIONS FOR OEM LEADERS WORLDWIDE ARE DEVELOPED BY TUNISIAN TALENTS



Africa

Profile

- Establishment: 1997
- Workforce: 1,284 (2018) including 500 engineers and managers
- Clients : Volvo, Jaguar, PSA, Bolloré

Expertise

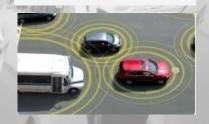
- Telematics, Dashboard, Entertainment systems
- **Diagnosis Tools**
- Multiplexed architecture
- Calculators
- Safety ISO26262

Key facts

1 heavyweight out of 2 manufactured in the world is equipped with ACTIA

Telematics et E-Mobility

Telematics



- World leader in telematics solutions for trucks with 1.3 million equipped trucks per year.
- Most of the embedded software developed by ARDIA. Calculators made in Tunisia by ACTIA CIPI

E-Mobility



- Development of modules for electric motors largely by Tunisian subsidiaries of ACTIA
- > 1,500 Power Train per year are manufactured by ACTIA

Success Stories



- Autolib: electric vehicle sharing network in Paris
- Volvo On Call: App based assistance and diagnosis to remotely control its Volvo
- Telematics & E-Call for Jaguar Land Rover vehicles equipped with the ACTIA system

Source(s): Interviews with ACTIA Tunisia

THE Q6 E-TRON, AUDI 100 % ELECTRIC SUV, IS EQUIPPED WITH WIRING MANUFACTURED IN TUNISIA

LEONITunisia

Profile

- Establishment: 1977
- Workforce: 16,500 (2018), 50 (1977)
- Clients: Mercedes Benz, Audi, BMW, Continental, Delphi...

Expertise

Wiring of Motor
 Vehicles: Engineering,
 Design, Development and
 Production

Key facts

- "Plant of the Year" for the year 2017
- of 6 at group level (31 countries)

Electric car wiring

Models



► Audi Q6 E-Tron

100% electric SUV with a power of more than 400 hp and a range of over 400 Km. (In production)

Development



▶ 2D wiring design

based on 3D models

- Design and development of production lines
- Production of the cockpit wiring for the Q6 e-Tron Audit

Challenges



Guarantee the level of quality and safety requirements of

the cabling that manages the ultrasensitive battery of the model.

Source(s): Interviews with ACTIA Tunisia

TUNISIAN TALENTS DEVELOPED SMART ANTENNA SOFTWARE IN PARTNERSHIP WITH CONTINENTAL AND PARROT



Profile

- Establishment: 2003
- Workforce: 350 (2018), 10 (2006)
- Partnerships: Parrot, Continental

Expertise

- Application and embedded development
- Infotainment
- Connectivity (Bluetooth)
- Car safety check

Assets

- Ability to adapt to the changing customer needs
- Time-To-Market competitiveness

Source(s): Interviews with ACTIA Tunisia

Source(s): Interviews with Focus Tunisia

Smart Antenna

Technology



- Central point of contact to connect a car with its environment
- Secure transmission of

data between the car and the networks that surround it: local smart city network, cloud, 4G network

Applications



- Remote tracking and real-time of cars status
- « Firmware Over the Air » periodic software updates
- Alerts et information to users: traffic info, weather forecast...

Challenges



Guarantee the level of security and reliability required

Development of a "Gateway-Firewall" allowing a reliable and secure distribution of data collected via the antenna to the various devices of the car.

COFICAB IS AN EXAMPLE OF A TUNISIAN SUCCESS STORY THAT DEVELOPS INNOVATIVE CABLING FOR APPLICATION IN CONNECTED, AUTONOMOUS AND ELECTRIC CARS



Profile

• Establishment: 1992

Corporate HQ: Tunisia

Workforce: 4000 (2018)

 Some clients: Leoni, Aptiv, Dräxlmaier, Yazaki, Sumitomo, etc.

Expertise

Development and production of electric cables for vehicles with thermal or electric motors, as well as connected and autonomous.

Key Facts

- Pinnacle Award for Supplier Excellence (Delphi 2016)
- Supplier of the Year Award (Lear Corporation 2015)

Automotive Cables

Centres of excellence (CoE)



CoE in Tunisia

Specialized in the R & D of electrical conductors (copper, aluminum and alloys) and the design of new cables, in order to reduce the space and weight of cables within vehicles, as well as improve their performance and reduce CO2 emissions.

Innovative products



Inspired by the new trend in the automotive market: ECAD, COFICAB has developed innovative cable ranges for:

- E : Electrification: E-COF, COFALU
- C: Connectivity: COFDATA
- AD : Autonomous Driving: COFDATA and COFSENSE

Key figures



- ▶ 19 % market share of automotive cable market
- ► In Tunisia: 2 production sites, 1 CoE and 1 ADC.
- The biggest OEMs are delivered from
 Tunisia: VW, Toyota,
 PSA, BMW, Daimler,
 FCA, GM, Hyundai
 Kia, Scania, etc.

Source(s): Interviews with Focus Tunisia

HOW CAN FIPA & TIA SUPPORT YOU IN TUNISIA

Information



On investment opportunities in Tunisia and the main reasons why Tunisia is such an attractive site for FDIs

Contact



Our approach is to present the most satisfactory Tunisian offer for companies seeking internationalization

Advice



On the appropriate conditions for the success of projects, regions of operation, investment plans, financing methods etc.

Assistance



To investors on exploratory visits to Tunisia and in the various phases of project implementation

Support



To improve the sustainability of the company through personalized monitoring







THANK YOU



Contact us

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